



2024 Annual Report

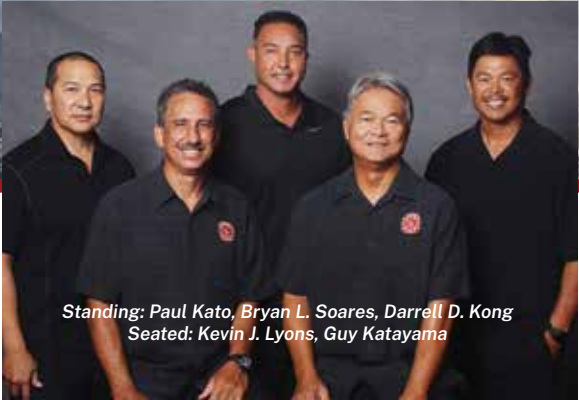


**Honolulu Fire Department
Federal Credit Union**

Hawaii's only firefighter credit union.

[HFDFCU.org](https://www.hfdfcu.org)

Federally Insured by NCUA.



Standing: Paul Kato, Bryan L. Soares, Darrell D. Kong
Seated: Kevin J. Lyons, Guy Katayama

Report of the Board of Directors

We entered 2024 commemorating our 87th anniversary of our credit union’s founding. We are proud to say that we are one of the few credit unions in the State of Hawaii to continue to service the members of whom we were originally founded for, our firefighters, active or retired, and their families.

We are currently ranked 25th out of forty-seven credit unions statewide. Although we are not the largest, we still maintain a solid financial position. This would not have been possible without you, the members of this credit union.

Our credit union’s successes would not have been possible without the dedicated volunteer Board of Directors and Supervisory Committee members who provided guidance and oversight. Also, our dedicated team of management and staff who continue to assist our members daily with their financial needs.

As we look forward to 2025, our 88th anniversary, we strive to continue to service our firefighter ohana with gratitude. We will continue to reach out to firefighters and their families in the State of Hawaii.

Mahalo to our members for your continued support and belonging to Hawaii’s only firefighter credit union.

Mahalo,

Guy N. Katayama
Board Chairman

Kevin J. Lyons
Board Vice Chairman

Paul Kato
Treasurer

Bryan L. Soares
Secretary

Darrell D. Kong
Director



Report of HFDFCU CEO

In 2024, the Honolulu Fire Department Federal Credit Union (HFDFCU) experienced another successful year.

Hawaii's economy rebounded and exceeded pre-pandemic levels of 2019 by the second quarter of 2024. Although visitor arrivals fell in 2024, construction permits increased, and home sales increased. Negative effects of the August 2023 Maui wildfires are starting to hurt Hawaii consumers with the increase in home and condominium insurance. Despite all the outside factors, HFDFCU remain financially strong and profitable.

HFDFCU has a great team of volunteers comprised of active and retired fire fighters. Board members provide guidance and support to management and staff of the credit union. The Supervisory Committee members perform monthly audits of the credit union.

I am grateful and appreciate the credit union staff whose hard work and dedication provide excellent member service to our firefighter family.

Our volunteers, management and staff are appreciative of our loyal members. We strive to provide products and services that are geared toward our firefighter family. We do not take our members for granted and appreciate that they trust our credit union with their hard earned dollars.

We look forward to 2025 with optimism and will continue to meet the financial needs of our firefighter family while remaining financially strong.

Mahalo,

Guy E. Usui
CEO



Report of the Treasurer

I am pleased to report that our credit union's financial position is strong.

We ended 2024 with total assets at \$88,489,030, which included member deposits of \$69.0 million and loans of \$58.1 million.

Our credit union's net worth to assets ratio is 10.07%, which is a key indicator of a credit union's financial strength. The federal regulator for credit unions, the National Credit Union Administration, considers a credit union "well capitalized" with a ratio above 7.00% - our credit union's capitalization is well above that.

The financial results of our credit union show very clearly that our credit union continues to perform well for members.

Thank you to the Board, management, and staff, and especially our members for contributing to such a successful year.

Paul Kato

Board Treasurer

Report of the Supervisory Committee

The Supervisory Committee is appointed by the credit union's Board of Directors to review the credit union operations and practices to ensure financial safety and soundness.

We met regularly in 2024 reviewing operational functions and also engaged auditing firms Kwok and Company CPAs and CU Pacific Audit Solutions to perform independent audits of the credit union's financial statements and other areas of operation.

The committee's reviews plus independent audits confirm our credit union continues to operate in a safe and sound manner, which safeguards the integrity of members assets.

On behalf of the committee, I thank the Board of Directors, management, and staff for helping to make the committee's work run smoothly. Thank you especially to the faithful members for your trust in our credit union.

Mark K. Kuwaye

Supervisory Committee Chairman

Statement of Financial Condition

As of December 31, 2024
(ROUNDED TO WHOLE DOLLARS)

LOANS & CASH

Loans	\$58,173,831
(less allowance for loan losses)	(732,121)
Cash	6,176,674

INVESTMENTS

Federal Agency Securities	975,088
Corporate Centrals	159,742
Banks & S&Ls	21,196,000
Investment in Central Liquidity Facility	215,813
Total Investments	22,546,642

OTHER ASSETS

Land & Building (net)	\$1,148,349
Other Fixed Assets (net)	114,418
NCUSIF Capital Deposit	733,097
All Other Assets	328,140

Total Assets **\$88,489,030**

LIABILITIES & SAVINGS

Accounts Payable	\$109,184
Dividends Payable	2,292
Notes & Interest Payable	0
All Other Liabilities	1,190,275
Share Certificates	12,253,005
Share Draft Accounts	13,867,330
IRA/Retirement	1,894,683
Other Member Savings	50,260,220
Total Liabilities & Savings	79,576,989

EQUITY

Regular/Statutory Reserves	\$1,713,534
Undivided Earnings	7,198,507
Total Equity	8,912,041

**Total Liabilities,
Savings & Equity** **\$88,489,030**

Statement of Income

Year Ending December 31, 2024
(ROUNDED TO WHOLE DOLLARS)

OPERATING INCOME

Interest on Loans (net)	\$3,132,801
Income from Investments	426,271
Total Interest Income	3,559,073

Total Dividend Expense	\$956,935
Interest on Borrowed Money	110,443

Net Interest Income **2,491,695**

Provision for Loan Losses \$61,522

**Net Income
after Provision for Losses** **2,430,173**

OPERATING EXPENSES

Employee Compensation	\$676,686
Employee Benefits	212,636
Travel & Conference	38,000
Association Dues	24,790
Office Occupancy	135,907
Office Operations	605,145
Advertising & Promotion	146,369
Loan Servicing Expenses	189,429
Professional & Outside Services	393,785
Member Insurance	0
Operating Fees (NCUA)	17,017
Miscellaneous Operating Expenses	105,725

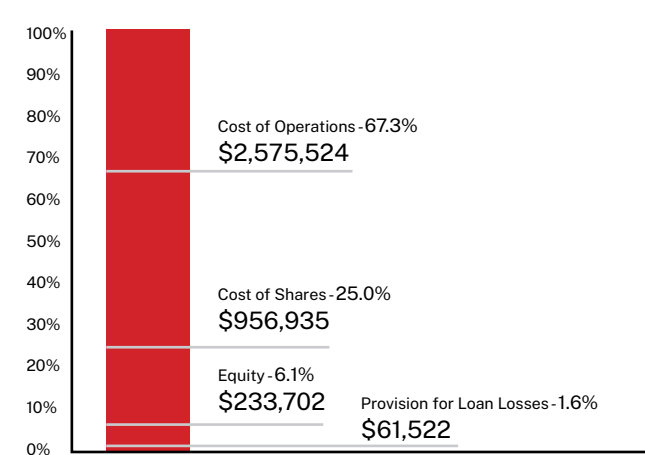
Total Operating Expenses **2,545,491**

Total Other Operating Income \$379,053
Total Non-Operating Income/(Expense) (30,034)

Net Income **\$233,702**

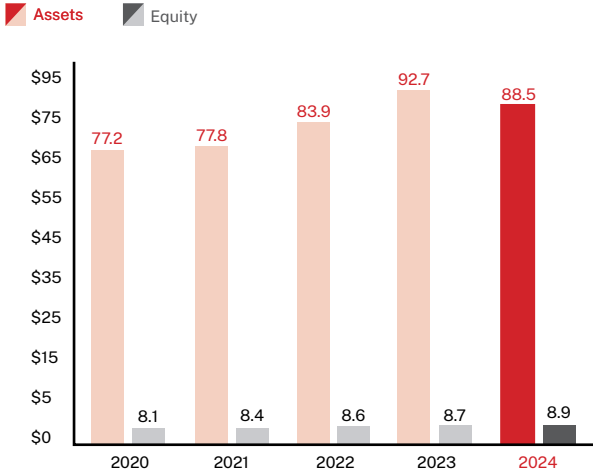
Distribution of Income

As of December 31, 2024
% OF TOTAL INCOME RECEIVED - ROUNDED TO WHOLE DOLLARS



Asset and Equity Growth

As of December 31, 2024
IN MILLIONS



Minutes of the 87th Annual Meeting

March 27, 2024

Board Chairman Guy Katayama recognized the hard work of staff and management of the credit union. He also acknowledged the Board members and other volunteers for their work and also congratulated re-elected Board members.

Call to Order: Board Chairman Guy Katayama called the meeting to order at 10:00 am, which took place in person at the credit union's office and by telephone conference call on Wednesday, March 27, 2024. There being no objections, Chairman Katayama appointed the following for the meeting: Renee Shintani, Recording Secretary; Paul Kato, Parliamentarian; and Kevin Lyons, Sergeant at Arms.

Quorum: Chairman Katayama called upon credit union CEO Guy Usui for a roll-call tally of members present. With 18 members present as reported by Guy Usui, the minimum of 15 members required by HFDFCU By Laws for a quorum was met. There being no questions, those present agreed by consensus that a quorum was met.

Agenda: Chairman Katayama reviewed the meeting agenda, which was distributed to attendees beforehand. There being no questions, corrections, or objections, the agenda was approved.

Approval of Minutes: Chairman Katayama asked all to review the minutes of the last annual meeting, printed in the Annual

Report, which was also distributed to attendees beforehand. Asking for questions, corrections, or objections, then hearing none, the minutes were approved.

Officials' and Committee Reports:

Chairman Katayama asked members to review the respective reports of Chairman, CEO, Treasurer, and Supervisory Committee printed in the Annual Report. Asking for questions, then hearing none, officials' reports and Supervisory Committee report, as printed, were approved.

Unfinished Business: Chairman Katayama asked attendees if there was any 'unfinished business' to discuss. Hearing none, he continued to 'New Business'.

New Business: Chairman Katayama asked attendees if there was any 'new business' to discuss. Hearing none, he moved on and encouraged attendees to review the entire Annual Report as distributed.

In closing remarks Chairman Katayama thanked everyone for attending.

Adjournment: Chairman Katayama asked if there are any questions or comments before the Board; hearing none, he asked if there was a motion to adjourn. Kevin Lyons motioned to adjourn, seconded by Paul Kato.

Chairman Katayama adjourned the meeting at 10:18 am.

Board of Directors

Guy N. Katayama, Chairman

Kevin J. Lyons, Vice Chairman

Paul Kato, Treasurer

Bryan L. Soares, Secretary

Darrell D. Kong, Director

Supervisory Committee

Mark K. Kuwaye, Chairman

Michael Pangilinan, Member

Logan Tomokiyo, Member

Todd Yamamoto, Member

Daniel Yamashiro, Member

Management and Staff

Administration Team

Guy Usui, Chief Executive Officer

Jo Ann Nagatori,

Branch Manager and Member Experience

Renee Shintani, Accountant

Financial Services Loan Team

‘Shelly’ Florentin,

Financial Services Loan Officer

‘K’ Garcia, Financial Services Loan Officer

Nick Sims, Financial Services Loan Officer

Member Service Team

Malia Madriaga,

Senior Financial Services Representative

Char Demesillo,

Financial Services Representative

Taylor Andrews-Wong,

Financial Services Representative



Honolulu Fire Department Federal Credit Union

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Federally Insured by

NCUA

